



SFERS
San Francisco Employees' Retirement System

City and County of San Francisco
Employees' Retirement System
PERSONNEL COMMITTEE

Wednesday, August 15, 2018

**1145 Market Street, 6th Floor
San Francisco, CA 94102**

1:00 PM

MISSION STATEMENT

San Francisco City and County Employees' Retirement System is Dedicated to Securing, Protecting and Prudently Investing the Pension Trust Assets, Administering Mandated Benefit Programs, and Providing Promised Benefits.

COMMITTEE MEMBERS

Al Casciato (Chair)

Wendy Paskin-Jordan

Jay Huish

Executive Director

DISABILITY ACCESS

The San Francisco Employees' Retirement System is wheelchair accessible. Accessible seating is available for persons with disabilities. To obtain a disability-related modification or accommodation, including large print agendas, American Sign Language interpreters, FM sound amplification system and auxiliary aids or services, please contact Darlene Armanino at (415) 487-7012 at least two (2) business days before the meeting.

There is accessible parking in the vicinity of 1145 Market Street at Civic Center Plaza. Accessible MUNI lines are available at the corner of Market Street and 8th Street. The closest accessible MUNI /BART station is Civic Center Station.

Materials accompanying the agenda are available for public inspection and copying at SFERS, 1145 Market Street, 7th Floor. For additional information, please contact Darlene Armanino, Executive Assistant, at (415) 487-7012.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.

The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

Know Your Rights under the Sunshine Ordinance

(Chapter 67 of the San Francisco Administrative Code)

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE.

Sunshine Ordinance Task Force
City Hall
1 Dr Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102-4689
(415) 554-7724
by fax at (415) 554-7854
or by email at sotf@sfgov.org

Citizens interested in obtaining a free copy of the Sunshine Ordinance can request a copy from Mr. Darby or by printing Chapter 67 of the San Francisco Administrative Code on the Internet, <http://www.sfgov.org/sunshine/>

Any materials distributed to the Retirement Board (or committee) within 72 hours of the meeting or after distribution of the agenda packet to Board (or committee) members are available for public inspection at SFERS, 1145 Market Street, 7th Floor, during regular office hours.

Lobbyist Registration and Reporting Requirements

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, telephone (415) 252-3100, fax (415) 252-3112 and web site: www.sfgov.org/ethics

Pledge of Allegiance

08152018-01 Public Comment

Public Comment Procedures:

Members of the public shall have an opportunity to directly address the Committee on items of interest to the public that are within the subject matter jurisdiction of the Committee, including items being considered today. In addition, members of the public may address the Committee at the time an item on today's agenda is being considered. Public comment is limited to 3 minutes per speaker, unless the Chair specifies a different time limit. Members of the public who wish to provide a public comment are encouraged to complete a Speaker Card for each agenda item for which they intend to address the Committee and return them to the Commission Secretary prior to the consideration of that agenda item.

08152018-02 Action Item

Approval of the Minutes of the May 9, 2018 Personnel Committee Meeting

Documents provided to the Committee prior to the current meeting: Draft Minutes of the May 9, 2018 Personnel Committee Meeting

Action: Approve Minutes of the May 9, 2018 Personnel Committee Meeting

08152018-03 Action Item

Discussion and Approval of 2018-2019 Performance Goals for Actuarial Services Coordinator

Documents provided to the Committee prior to the current meeting: none

The Committee may discuss this item in closed session under California Government Code Section 54957(b), and San Francisco Administrative Code Section 67.10(b).

Public comment, including comment on whether to conduct the discussion of performance goals in closed session.

Discussion and approval of 2018-2019 performance goals, in open or closed session.

If the Committee enters closed session, return to open session. Vote whether to disclose discussions held in closed session under San Francisco Administrative Code Section 67.12(a) (action).

- 08152018-04 Action Item

Discussion and Approval of 2018-2019 Performance Goals for Executive Director

Documents provided to the Committee prior to the current meeting: none

The Committee may discuss this item in closed session under California Government Code Section 54957(b), and San Francisco Administrative Code Section 67.10(b).

Public comment, including comment on whether to conduct the discussion of performance goals in closed session.

Discussion and approval of 2018-2019 performance goals, in open or closed session.

If the Committee enters closed session, return to open session. Vote whether to disclose discussions held in closed session under San Francisco Administrative Code Section 67.12(a) (action).

- 08152018-05 Discussion Item

Executive Director Succession Planning

Documents provided to the Committee prior to the current meeting: Staff memorandum

Action: This is a discussion only item

- 08152018-06

Adjournment