Thursday, August 17, 2023  
1145 Market Street, 6th Floor  
San Francisco, CA  94103  
11:00 AM

Please take notice that the Retirement Board will begin its meeting with a closed session item. The Board will take public comment before going into closed session, limited to the topic of the closed session item. The Board will return to open session and begin the public portion of the meeting with General Public Comment, not earlier than 11:15 AM.

Members of the Board will attend this meeting in-person. Members of the public attending the meeting in person will have an opportunity to provide public comment on every item. In addition to in-person public comment, members of the public may provide public comment remotely by phone. The Board will hear remote public comment on each agenda item in the order that commenters add themselves to the queue to comment on the item.

MISSION STATEMENT

San Francisco City and County Employees’ Retirement System is Dedicated to Securing, Protecting and Prudently Investing the Pension Trust Assets, Administering Mandated Benefit Programs, and Providing Promised Benefits.

RETIREMENT BOARD MEMBERS

Leona Bridges  
Joseph Driscoll  
Shruti Gandhi  
Scott Heldfond, President  
Tim O’Connor  
Ahsha Safaí  
A.J. Thomas, Vice President  

Alison Romano, CEO & CIO
Providing Public Comment

- Public comment will be available on each item on this agenda. Each speaker will be allowed 2 minutes to speak. Comments or opportunities to speak during the public comment period are available via phone call by calling (415) 655-0001, access code [2660 520 3021], press ‘#’ then ‘#’ again.

- When connected you will hear the meeting discussions, but you will be muted and in listening mode only.

- When your item of interest comes up, dial *3 to be added to the speaker line. Best practices are to call from a quiet location, speak clearly and slowly, and turn down your television, radio, or computer.
**DISABILITY ACCESS**

The San Francisco Employees' Retirement System is wheelchair accessible. This meeting will be broadcast and captioned on SFGovTV. Remote public participation is available upon request for individuals who cannot attend in person due to disability. Making a request to participate remotely no later than one hour prior to the start of the meeting helps ensure availability of the meeting link. Sign Language Interpretation is also available upon request. If requesting remote Sign Language Interpretation, please submit an accommodation request a minimum of four business hours prior to the start of the meeting. Allowing a minimum of 48 business hours for all other accommodation requests (for example, for other auxiliary aids and services) helps ensure availability. To request accommodation, please contact the Board Secretary at Darlene.armanino@sfgov.org or 415.487.7012.

There is accessible parking in the vicinity of 1145 Market Street at Civic Center Plaza. Accessible MUNI lines are available at the corner of Market Street and 8th Street. The closest accessible MUNI/BART station is Civic Center Station.

Materials accompanying the agenda are available for public inspection and copying at SFERS, 1145 Market Street, 7th Floor. For additional information, please contact Darlene Armanino, Board Secretary, at (415) 487-7012. Written reports or background materials for calendar items are available for public inspection and are available online at https://mysfers.org/about-sfers/retirement-board/.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illness, multiple chemical sensitivity or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical based products. Please help the City to accommodate these individuals.

**The ringing of and use of cell phones, pagers and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.**

**Know Your Rights Under the Sunshine Ordinance**

*(Chapter 67 of the San Francisco Administrative Code)*

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE.

Sunshine Ordinance Task Force, City Hall, 1 Dr Carlton B. Goodlett Place, Room 244, San Francisco, CA 94103-4689
(415) 554-7724 by fax at (415) 554-7854 or by email at sotf@sfgov.org

Citizens interested in obtaining a free copy of the Sunshine Ordinance can print a copy of Chapter 67 of the San Francisco Administrative Code on the Internet, http://www.sfgov.org/sunshine/

Any materials distributed to the Retirement Board (or committee) within 72 hours of the meeting or after distribution of the agenda packet to Board (or committee) members are available for public inspection at SFERS, 1145 Market Street, 7th Floor, during regular office hours.

**Lobbyist Registration and Reporting Requirements:**

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance (San Francisco Campaign and Governmental Conduct Code sections 2.100 – 2.160) to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94103, telephone (415) 252-3100, fax (415) 252-3112 and web site: www.sfgov.org/ethics

Meetings are recorded by SFGovTV, the Government Channel 26. For DVD copies and rebroadcast scheduling call (415) 554-4188. Video on demand is available at: http://sfgovtv.org
OPENING CALENDAR

1. Roll Call

2. Communications

3. 081723-03 Discussion and Possible Action Item

   CLOSED SESSION

   Public comment on all matters pertaining to the Closed Session, including whether the Committee should go into Closed Session.

   Discussion and Possible Action Item: FY2023-2024 CEO & CIO Performance Evaluation

   The Committee may consider this item in Closed Session under California Government Code Section 54957(b) and San Francisco Administrative Code Section 67.10(b).

   Return to open session.

   Action: Vote whether to disclose discussions held in closed session under San Francisco Administrative Code Section 67.12(a).

4. 081723-04 General Public Comment – Not earlier than 11:15 AM

   PUBLIC COMMENT PROCEDURES: During general public comment, members of the public shall have an opportunity to directly address the Retirement Board on items of interest to the public that are within the subject matter jurisdiction of the Retirement Board and not on the agenda. Members of the public will have an opportunity to speak on each item on the agenda when public comment is called for that item. Members of the public wishing to comment on a matter not on the agenda today may address the Retirement Board now. Public comment is limited to 2 minutes per speaker unless the Chair specifies a different time.

5. 081723-05 Action Item Approval of the Minutes of the July 20, 2023 Retirement Board Meeting

   Documents provided to the Retirement Board prior to the current meeting: Draft Minutes of the July 20, 2023 Retirement Board Meeting.

   Action: Approval of the Minutes of the July 20, 2023 Retirement Board Meeting.
**CONSENT CALENDAR**

*All matters listed hereunder constitute a Consent Calendar, are considered to be routine by the Retirement Board and will be acted upon by a single vote of the Retirement Board. There will be no separate discussion of these items unless a member of the Retirement Board requests, in which event the matter shall be removed from the Consent Calendar and considered as a separate item.*

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<tr>
<th>Action Item</th>
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<tr>
<td><strong>081723-06</strong></td>
<td><strong>Voluntary Retirement Board</strong></td>
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<td><strong>081723-06a</strong></td>
<td><strong>List No. 2-23</strong></td>
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<td>6. 081723-06b</td>
<td><strong>Decisions of Hearing Officers</strong></td>
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### Applicant – A
- **Effective Date:** 07/01/2022
- **Q004 Police Officer III**
- **Police**
- **Industrial Disability Retirement Granted**

### Applicant – B
- **Effective Date:** 03/16/2023
- **8504 Deputy Sheriff (SFERS)**
- **Sheriff**
- **Industrial Disability Retirement Granted**

### Applicant – C
- **Effective Date:** 11/30/2014
- **Q004 Police Officer III**
- **Police**
- **Death as a Result of Duty Granted**

### Applicant – D
- **Effective Date:** 06/30/2021
- **Q004 Police Officer III**
- **Police**
- **Industrial Disability Retirement/Stip Granted**

### Applicant – E
- **Effective Date:** 09/10/2022
- **Q004 Police Officer III**
- **Police**
- **Industrial Disability Retirement/Stip Granted/Denied**

### Applicant – F
- **Effective Date:** 03/01/2021
- **2708 Custodian**
- **Library**
- **Ordinary Disability Retirement Granted**

### Applicant – G
- **Effective Date:** 1/5/2020
- **H030 Captain, Fire Suppression**
- **Fire**
- **Industrial Disability Retirement/Stip Granted**

### Action Item
- **081723-06c**

Request approval for Commissioner Leona Bridges who attended the NASP 34th Annual Financial Services Conference – Accelerating Inclusive Development, July 24-25, 2023, Philadelphia, PA.

Request approval for Commissioner A.J. Thomas to attend NCPERS Accredited Fiduciary Program Modules 1 & 2, October 21-22, 2023 and 2023 Financial, Actuarial, Legislative & Legal Fall Conference, October 22-25, 2023, Las Vegas, NV.
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081723-06d Discussion Item Retirement Board Member Reports and Comments

Report by Commissioner Leona Bridges who attended the NASP 34th Annual Financial Services Conference – Accelerating Inclusive Development, July 24-25, 2023, Philadelphia, PA.

Report by Commissioner Joseph Driscoll who attended the ILPA Institute: Private Credit for the Limited Partner, virtual attendance, July 25, 2025.

081723-06e Discussion Item Travel, Education and Due Diligence Quarterly Expense Report for Q4

Documents provided to the Retirement Board prior to the current meeting: Voluntary Retirement Board List, Decisions, travel requests, Conference Attendance Reports, Quarterly Expense Report.

Action: Approve Consent Calendar.

ADMINISTRATION CALENDAR

7. 081723-07 Action Item Review and acceptance of GRS’ report, Independent Actuarial Review

Documents provided to the Retirement Board prior to the current meeting: Staff Memorandum and GRS Presentation and report.


8. 081723-08 ITEM NOT USED

9. 081723-09 Discussion Item Chief Executive Officer’s Report

Documents provided to the Retirement Board prior to the current meeting: Staff Memorandum, Retirement Board Forward Calendar for July 2023 to December 2023, Public Retirement Conferences and Training Programs for SFERS Trustees – Nossaman LLP, Retirement Services Dashboard.

Action: This is a discussion only item.
Deferred Compensation Plan Calendar

10. 081723-10 Discussion Item San Francisco Deferred Compensation Plan Quarterly Report – Q2 ’23

Documents provided to the Retirement Board prior to the current meeting: Staff Memorandum, SFDCP Quarterly Memorandum – Q2 ’23, Q2 Activity and Performance Report, Quarterly Plan Review as of June 30, 2023, Galliard Q2 Economic Update, SFDCP Insert.

Action: This is a discussion only item.

Investment Calendar

11. 081723-11 Discussion Item Private Equity Annual Update

Documents provided to the Retirement Board prior to the current meeting: Staff Memorandum, Consultant Presentation – Cambridge Associate.

Action: This is a discussion only item.

12. 081723-12 Discussion Item Real Assets Annual Update

Documents provided to the Retirement Board prior to the current meeting: Staff Memorandum, Consultant Presentation, Cambridge Associates.

Action: This is a discussion only item.

13. 081723-13 Discussion Item Chief Investment Officer’s Report

Documents provided to the Retirement Board prior to the current meeting: Exhibit 1: Performance and Market Update, Exhibit 2: Plan Value Report, Exhibit 3: Update on Board Approved Investments.

Action: This is a discussion only item.

14. 081723-14 Discussion Item Retirement Board Member Good of the Order
Retirement Board members may request that any matter be calendared at a future meeting. All such requests shall be calendared in a reasonable time. (Board Operations Policy ¶25.) The Board will not discuss any items requested to be calendared until a subsequent meeting when the matter is included on the agenda with the required public notice.

**Action:** This is a discussion only item.

15. 081723-15  Adjudgment